



HUMAN RESOURCES
TEXAS A&M UNIVERSITY

Budget Kick-off Meeting: System Pay Plan Update

Elizabeth Schwartz
Director of Workforce
Management
Human Resources
eschwartz@tamu.edu
979.845.0357
Employees.tamu.edu

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Agenda

- Project Background
- Current Status
- What it means to you

System Pay Plan – Background

- System initiative to create a single pay plan for all System Members for staff positions
- Consultant project from September 2014 through October 2015
- System Member subcommittees created to address next steps for implementation
- Target date from audit response: September 1, 2016

Current Status

1. Project steps evolving DAILY
2. TAMU HR mapping all positions to System Pay Plan titles
3. Cost estimates in progress for Phase 1 deadline
4. Technical approach for Phase 2 and actual implementation dates continuing to be worked out

What It Means to You

1. There will be title changes in FY17 for staff positions
2. Actual “go live” date is still somewhat fluid
3. Stay tuned for communications as the project progresses